# POLICIES FOR ASSOCIATES STARTER CHECKLIST



#### Employee's personal details

1	Last name	5	Home address
2	First names		
	Do not enter initials or shortened names for		Postcode
	example, Jim for James or Liz for Elizabeth		Country
			Country
		6	National Insurance number (if known)
3	What is your sex?		
	As shown on your birth certificate or gender recognition certificate	7	Employment start DD MM YYYY date
	Male Female		
4	Date of birth DD MM YYYY		

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#### **Employee statement**

These questions will help you to choose the statement that matches your circumstances. The statement you choose helps your employer to apply the correct tax code.

Do you have another job?	10	<ul> <li>Since 6 April have you received payments from another job which has ended or any of the following taxable benefits</li> <li>Jobseeker's Allowance (JSA)</li> <li>Employment and Support Allowance (ESA)</li> <li>Incapacity Benefit</li> <li>Yes Put an 'X' in the statement B box belowed by the payment and Support Allowance (ESA)</li> </ul>	
Yes Put an 'X' in the statemer	nt C box below		
No Go to question 9			
Do you receive payments from a	a Stato		
workplace or private pension?	a otate,		
Yes Put an 'X' in the statem	ent C box	No	Put an 'X' in the statement A box be
No below Go to question 10	0	For more information about tax codes, go to www.gov.uk/tax-codes	
Statement A	Statement B		Statement C
Statement A	Statement B		Statement C
Statement A  Current personal allowance	Statement B  Current personal allow on a Week 1/Month 1		Statement C  Tax Code BR
	Current personal allow		

Jobseeker's Allowance (JSA) is an unemployment benefit which can be claimed while looking for work.

Employment and Support Allowance (ESA) is a benefit which can be claimed if you have a disability or health condition that affects how much you can work.

Incapacity Benefit is help if you could not work because of an illness or disability before 31 January 2011.

State Pension is a pension paid when you reach State Pension age.

 $\label{thm:continuous} Workplace\ pension\ is\ a\ pension\ which\ was\ arranged\ by\ your\ employer\ and\ is\ being\ paid\ to\ you.$ 

Private pension is a pension arranged by you and is being paid to you.

Please note that no other Government or HMRC paid benefits need to be considered when completing this form.

### **POLICIES FOR ASSOCIATES** STARTER CHECKLIST



#### **Student loans**

Do you have a student or postgraduate loan?	Employees, for more information about the type of loan you have or to check your		
Vac Ca to musting 40			
Yes Go to question 12	balance, go to www.gov.uk/sign-in-to-manage-your-student-loan-balance		
No Go straight to the Declaration	Employers, for guidance on student loans and which plan		
Do any of the following statements	or loan type to use if your employee has selected more		
apply:	than one,		
you're still studying on a course	go to www.gov.uk/guidance/special-rules-for-student-		
that your student loan relates to	loans		
you completed or left your course	You have Plan 1 if any of the following apply:		
after the start of the current tax	you lived in Northern Ireland when you started		
year, which started on 6 April	your course		
you've already repaid your loan in full	you lived in England or Wales and started your course before 1 September 2012		
<ul> <li>you're paying the Student Loans</li> </ul>	before 1 deptember 2012		
Company by Direct Debit from your	You have Plan 2 if:		
bank to manage your end of loan	You lived in England or Wales and started your course		
repayments	on or after 1 September 2012.		
	You have Plan 4 if:		
Yes Go straight to the Declaration	You lived in Scotland and applied through the		
Too analytic to the Bookington	Students Award Agency Scotland (SAAS) when you started		
No Go to question 13	your course.		
13	You have a postgraduate loan if any of the		
	following apply:		
	you lived in England and started your postgraduate		
To avoid repaying more than you need to, tick	master's course on or after 1 August 2016		
The correct student loan or loans that you have	<ul> <li>you lived in Wales and started your postgraduate master's course on or after 1 August 2017</li> </ul>		
– use the guidance on the right to help you.	you lived in England or Wales and started your		
Please tick all that apply	postgraduate doctoral course on or after 1 August 2018		
Plan 1			
Plan 2			
Plan 4			
Postgraduate loan (England and Wales only)			
Declaration			
I confirm that the information I've given on this form is cor	rect.		
Full name Use capital letters	Signature		
Date DD MM YYYY			

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