

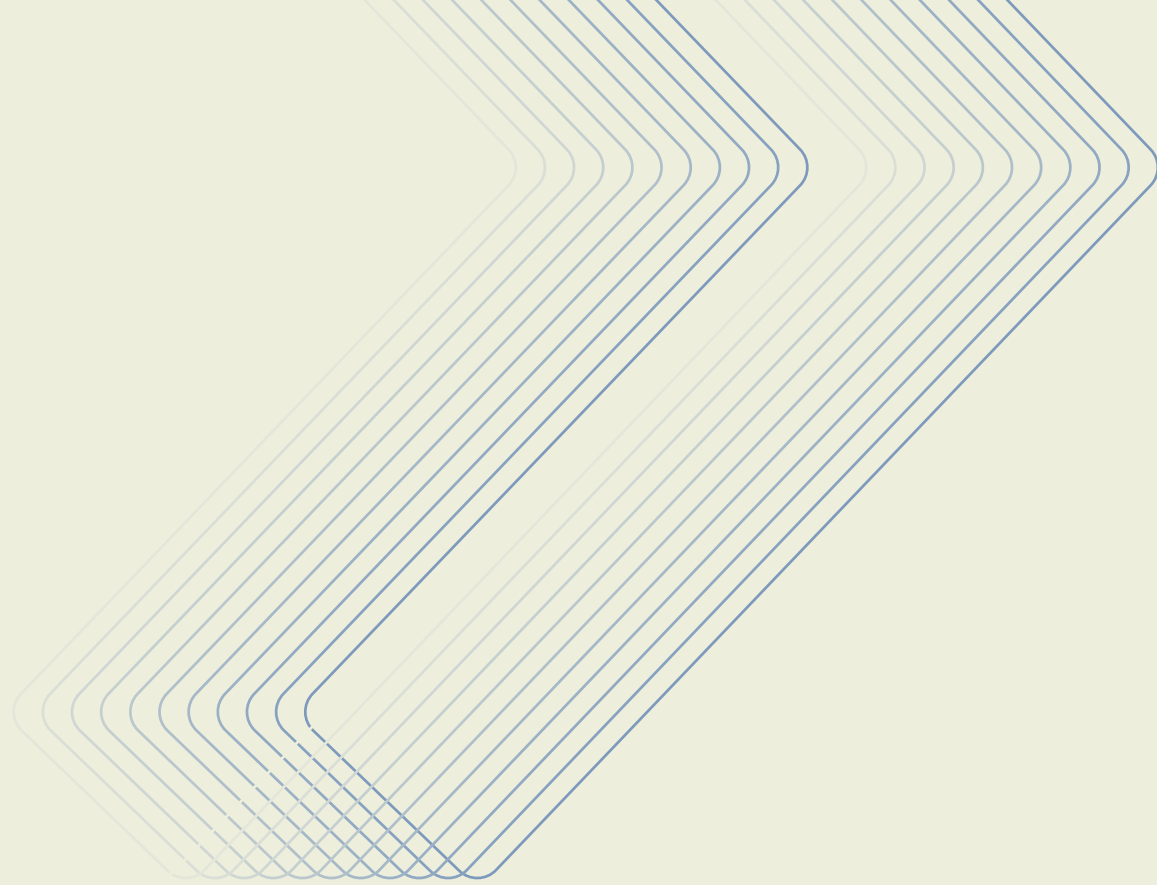
FINANCE

2025 Salary Guide

SEARCH



Take that next step



About Search

At Search, we're dedicated to supporting both candidates and clients in Finance as they navigate a changing landscape.

For clients, we offer the expertise to meet immediate hiring needs, as well as the insight to plan strategically for future growth. For candidates, we're committed to connecting you with roles that align with your skills, ambitions, and career goals, ensuring you're positioned for success in today's market.

Whether you're a candidate looking to take the next step in Finance or a client seeking skilled professionals to drive your business forward, our partnership-first, insight-led approach ensures that we're here to support you at every stage. Together, we're building pathways to success for professionals and organisations alike, making it easy to find the right fit, no matter the challenge.

For clients seeking a tailored approach to workforce planning, our [Recruiting](#) page provides an overview of how we can support you with customised recruitment strategies. From temporary staffing to permanent placements, we offer solutions that adapt to your business needs, helping you build resilient teams that are equipped for the future. Explore our range of recruitment options and discover how Search can be a strategic partner in achieving your hiring goals.

Methodology



This guide is based on insights from our recent sentiment survey, sent to our extensive database of both clients and candidates. The salary data has been carefully compiled using information gathered throughout 2024 from our job board partners, candidate registrations, and Search offices across the UK. It reflects job listings, insights from our specialist consultants, and trends across the industry.

Please note that these figures are approximate and can vary based on factors such as specific employer, experience, and qualifications.

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Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Accounts Assistant	23,000 - 30,000	30,000	17.62	25,000 - 27,000	26,000	13.80	25,000 - 27,000	27,000	16.76	25,000 - 29,000	27,000	14.52	25,000 - 27,000	26,000	13.59
Assistant Accountant	33,000 - 38,000	36,000	20.47	30,000 - 31,000	31,000	15.61	30,000 - 32,000	31,000	22.91	30,000 - 43,000	37,000	17.22	30,000 - 32,000	31,000	15.29
Credit Controller	29,000 - 36,000	33,000	16.00	24,000 - 28,000	27,000	13.25	24,000 - 28,000	27,000	13.25	24,000 - 28,000	27,000	13.25	24,000 - 28,000	27,000	13.25
Credit Control Manager	40,000 - 45,000	42,000	19.78	30,000 - 45,000	37,000	17.85	30,000 - 45,000	37,000	17.85	30,000 - 45,000	37,000	17.85	30,000 - 45,000	37,000	17.85
Finance Analyst	46,000 - 47,000	47,000	24.94	40,000 - 44,000	42,000	25.23	40,000 - 41,000	41,000	21.90	40,000 - 42,000	41,000	21.57	39,000 - 40,000	40,000	21.89
Part Qualified Financial Accountant	23,000 - 42,000	31,000	N/A	23,000 - 42,000	31,000	N/A	23,000 - 42,000	31,000	N/A	23,000 - 42,000	31,000	N/A	23,000 - 42,000	31,000	N/A
Part Qualified Management Accountant	35,000 - 50,000	43,000	N/A	30,000 - 45,000	38,000	N/A	30,000 - 45,000	37,000	N/A	35,000 - 50,000	43,000	N/A	30,000 - 45,000	37,000	N/A

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Accounts Assistant	25,000 - 27,000	27,000	13.54	25,000 - 27,000	27,000	14.19	25,000 - 27,000	27,000	13.28	25,000 - 27,000	27,000	14.48
Assistant Accountant	30,000 - 32,000	31,000	16.08	30,000 - 33,000	32,000	17.36	29,000 - 30,000	30,000	15.13	29,000 - 34,000	30,000	15.99
Credit Controller	24,000 - 28,000	27,000	13.25	24,000 - 28,000	27,000	13.25	24,000 - 28,000	27,000	13.25	24,000 - 28,000	27,000	13.25
Credit Control Manager	30,000 - 45,000	37,000	17.85	30,000 - 45,000	37,000	17.85	30,000 - 45,000	37,000	17.85	30,000 - 45,000	37,000	17.85
Finance Analyst	31,000 - 40,000	40,000	17.51	40,000 - 41,000	41,000	24.97	37,000 - 40,000	39,000	20.17	36,000 - 37,000	39,000	17.18
Part Qualified Financial Accountant	23,000 - 42,000	31,000	N/A	23,000 - 42,000	31,000	N/A	23,000 - 42,000	31,000	N/A	23,000 - 42,000	31,000	N/A
Part Qualified Management Accountant	30,000 - 42,000	37,000	N/A	30,000 - 45,000	37,000	N/A	30,000 - 45,000	37,000	N/A	30,000 - 42,000	37,000	N/A



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Payroll Assistant	30,000 - 33,000	32,000	17.46	26,000 - 29,000	28,000	13.48	26,000 - 29,000	28,000	13.48	26,000 - 29,000	28,000	13.48	26,000 - 29,000	28,000	13.48
Payroll Manager	46,000 - 50,000	48,000	24.65	33,000 - 41,000	38,000	14.07	30,000 - 41,000	36,000	16.62	34,000 - 41,000	38,000	17.85	29,000 - 41,000	35,000	17.79
Payroll Supervisor	37,000 - 38,000	38,000	22.96	30,000 - 31,000	31,000	15.64	30,000 - 31,000	31,000	15.64	30,000 - 31,000	31,000	15.64	30,000 - 31,000	31,000	15.64
Purchase Ledger Clerk	28,000 - 34,000	32,000	17.33	24,000 - 25,000	25,000	13.05	25,000 - 28,000	27,000	14.68	25,000 - 29,000	27,000	14.22	25,000 - 26,000	26,000	13.49
Purchase Manager	40,000 - 60,000	50,000	21.40	35,000 - 55,000	43,000	21.40	35,000 - 55,000	43,000	21.40	40,000 - 60,000	50,000	21.40	30,000 - 50,000	40,000	21.40
Sales Ledger Clerk	25,000 - 32,000	29,000	16.40	20,000 - 25,000	23,000	12.34	25,000 - 35,000	30,000	13.04	25,000 - 34,000	30,000	13.28	25,000 - 27,000	26,000	13.20
Sales Ledger Manager	40,000 - 60,000	50,000	N/A	35,000 - 55,000	43,000	N/A	35,000 - 55,000	43,000	N/A	40,000 - 60,000	50,000	N/A	30,000 - 50,000	40,000	N/A

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Payroll Assistant	26,000 - 29,000	28,000	13.48	26,000 - 29,000	28,000	13.48	26,000 - 29,000	28,000	13.48	26,000 - 28,000	28,000	13.01
Payroll Manager	28,000 - 41,000	35,000	14.24	32,000 - 41,000	37,000	18.83	30,000 - 41,000	36,000	15.60	30,000 - 39,000	35,000	17.86
Payroll Supervisor	30,000 - 31,000	31,000	15.64	30,000 - 31,000	31,000	15.64	30,000 - 31,000	31,000	15.64	31,000 - 31,000	31,000	15.83
Purchase Ledger Clerk	25,000 - 26,000	26,000	13.32	25,000 - 27,000	26,000	13.66	24,000 - 25,000	25,000	12.90	25,000 - 29,000	28,000	13.56
Purchase Manager	35,000 - 55,000	43,000	21.40	35,000 - 55,000	43,000	21.40	35,000 - 55,000	43,000	21.40	35,000 - 55,000	43,000	N/A
Sales Ledger Clerk	25,000 - 29,000	27,000	13.44	25,000 - 27,000	26,000	12.87	25,000 - 27,000	26,000	12.49	25,000 - 26,000	26,000	12.86
Sales Ledger Manager	35,000 - 55,000	43,000	N/A	35,000 - 55,000	43,000	N/A	35,000 - 55,000	43,000	N/A	35,000 - 55,000	43,000	N/A



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