

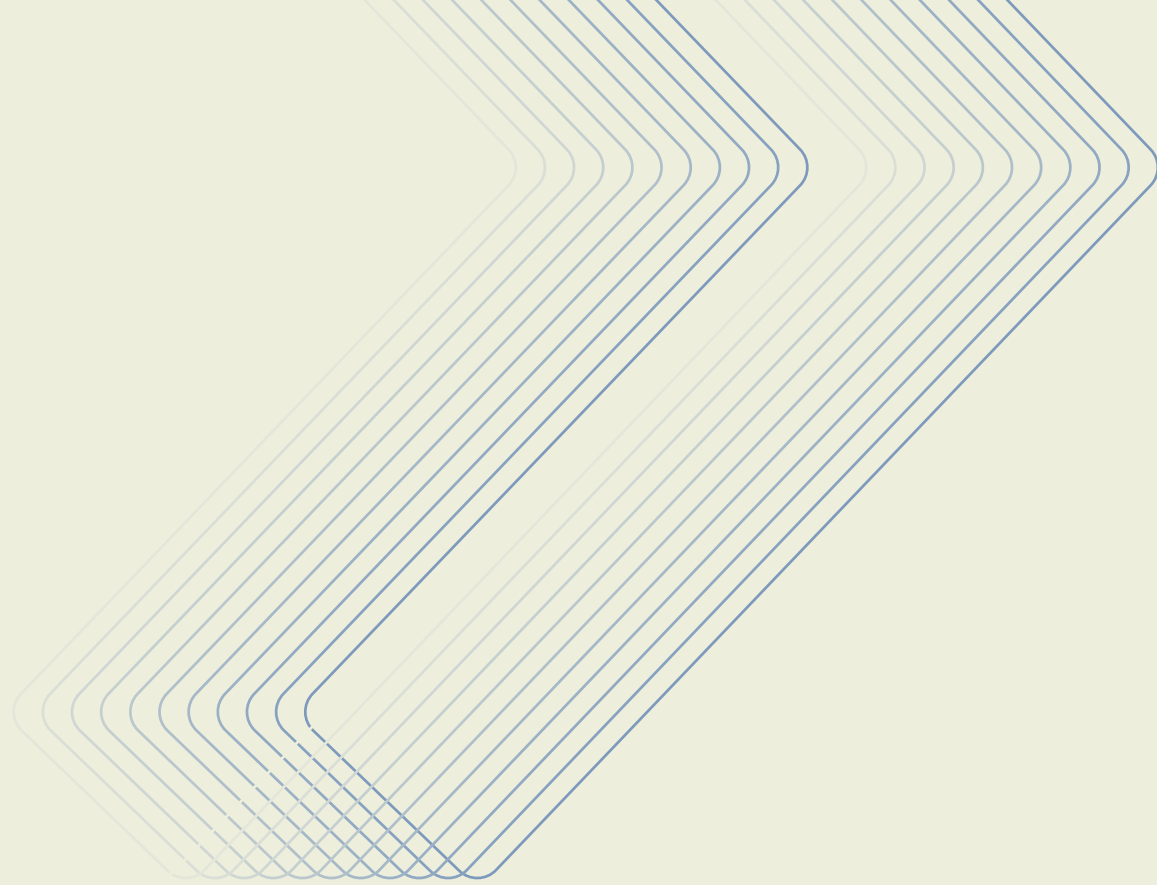
HEALTHCARE

2025 Salary Guide



SEARCH

Take that next step



About Search

At Search, we're dedicated to supporting both candidates and clients in Healthcare as they navigate a changing landscape.

For clients, we offer the expertise to meet immediate hiring needs, as well as the insight to plan strategically for future growth. For candidates, we're committed to connecting you with roles that align with your skills, ambitions, and career goals, ensuring you're positioned for success in today's market.

Whether you're a candidate looking to take the next step in Healthcare or a client seeking skilled professionals to drive your business forward, our partnership-first, insight-led approach ensures that we're here to support you at every stage. Together, we're building pathways to success for professionals and organisations alike, making it easy to find the right fit, no matter the challenge.

For clients seeking a tailored approach to workforce planning, our [Recruiting](#) page provides an overview of how we can support you with customised recruitment strategies. From temporary staffing to permanent placements, we offer solutions that adapt to your business needs, helping you build resilient teams that are equipped for the future. Explore our range of recruitment options and discover how Search can be a strategic partner in achieving your hiring goals.

Methodology



This guide is based on insights from our recent sentiment survey, sent to our extensive database of both clients and candidates. The salary data has been carefully compiled using information gathered throughout 2024 from our job board partners, candidate registrations, and Search offices across the UK. It reflects job listings, insights from our specialist consultants, and trends across the industry.

Please note that these figures are approximate and can vary based on factors such as specific employer, experience, and qualifications.

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Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Support Worker	27,000 - 30,000	29,000	15.00	25,000 - 27,000	26,000	13.00	25,000 - 27,000	26,000	13.00	25,000 - 27,000	26,000	14.00	25,000 - 27,000	26,000	13.00
Care Coordinator	25,000 - 30,000	29,000	16.69	23,000 - 28,000	27,000	13.68	22,000 - 27,000	27,000	13.68	24,000 - 29,000	27,000	13.68	23,000 - 28,000	27,000	13.68
Family Support Worker	24,000 - 35,000	33,000	24.05	22,000 - 32,000	29,000	22.67	21,000 - 30,000	33,000	14.86	23,000 - 33,000	29,000	19.51	22,000 - 32,000	29,000	21.40
Residential Support Worker	28,000 - 29,000	29,000	16.00	28,000 - 30,000	29,000	13.00	27,000 - 28,000	28,000	12.00	28,000 - 30,000	29,000	14.00	28,000 - 29,000	29,000	12.00
Care Worker	24,000 - 41,000	33,000	12.00	23,000 - 36,000	29,000	12.00	23,000 - 35,000	29,000	13.00	23,000 - 30,000	27,000	13.00	23,000 - 30,000	27,000	14.00
Senior Care Worker	25,000 - 43,000	34,000	21.00	25,000 - 38,000	31,000	25.00	25,000 - 37,000	31,000	20.00	25,000 - 34,000	30,000	16.00	25,000 - 37,000	31,000	18.00

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Support Worker	25,000 - 31,000	28,000	14.00	25,000 - 25,000	25,000	14.00	25,000 - 27,000	26,000	13.00	24,000 - 26,000	26,000	13.00
Care Coordinator	21,000 - 26,000	27,000	13.68	22,000 - 27,000	27,000	13.68	22,000 - 27,000	27,000	13.68	22,000 - 27,000	26,000	12.44
Family Support Worker	20,000 - 29,000	24,000	13.83	21,000 - 30,000	50,000	16.40	21,000 - 30,000	26,000	17.23	21,000 - 30,000	26,000	13.83
Residential Support Worker	28,000 - 36,000	32,000	12.00	28,000 - 31,000	30,000	13.00	28,000 - 31,000	30,000	13.00	27,000 - 27,000	28,000	14.00
Care Worker	23,000 - 29,000	27,000	12.00	23,000 - 29,000	27,000	13.00	23,000 - 25,000	24,000	12.00	24,000 - 30,000	27,000	12.00
Senior Care Worker	25,000 - 33,000	30,000	13.00	25,000 - 37,000	31,000	22.00	25,000 - 57,000	41,000	13.00	28,000 - 37,000	33,000	14.00



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Senior Support Worker	27,000 - 43,000	35,000	13.00	25,000 - 42,000	34,000	13.00	25,000 - 35,000	30,000	14.00	25,000 - 30,000	28,000	14.00	23,000 - 25,000	24,000	16.00
Area Manager (Care Manager)	32,000 - 41,000	37,000	29.00	32,000 - 36,000	35,000	33.00	32,000 - 37,000	35,000	27.00	32,000 - 34,000	34,000	24.00	32,000 - 37,000	35,000	26.00
Deputy Manager	30,000 - 44,000	35,000	N/A	30,000 - 44,000	35,000	N/A	30,000 - 44,000	35,000	N/A	30,000 - 44,000	35,000	N/A	30,000 - 44,000	35,000	N/A
Service Manager	40,000 - 55,000	46,000	N/A	37,000 - 52,000	44,000	N/A	35,000 - 50,000	42,000	N/A	38,000 - 53,000	45,000	N/A	37,000 - 52,000	44,000	N/A
Registered Manager	45,000 - 46,000	46,000	N/A	43,000 - 49,000	46,000	N/A	43,000 - 43,000	43,000	4N/A	43,000 - 43,000	43,000	N/A	39,000 - 43,000	42,000	N/A

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Senior Support Worker	25,000 - 29,000	27,000	13.00	24,000 - 25,000	25,000	13.00	25,000 - 30,000	28,000	13.00	24,000 - 38,000	32,000	13.00
Area Manager (Care Manager)	32,000 - 33,000	33,000	28.00	32,000 - 37,000	35,000	30.00	32,000 - 37,000	35,000	28.00	32,000 - 37,000	35,000	28.00
Deputy Manager	30,000 - 44,000	35,000	N/A	30,000 - 44,000	35,000	N/A	30,000 - 44,000	35,000	N/A	30,000 - 44,000	35,000	N/A
Service Manager	34,000 - 49,000	42,000	N/A	35,000 - 50,000	42,000	N/A	35,000 - 50,000	42,000	N/A	35,000 - 50,000	42,000	N/A
Registered Manager	42,000 - 43,000	43,000	N/A	38,000 - 43,000	41,000	N/A	43,000 - 45,000	45,000	N/A	41,000 - 42,000	42,000	N/A



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Healthcare Assistant	27,000 - 31,000	30,000	13.00	23,000 - 30,000	27,000	13.00	23,000 - 32,000	28,000	13.00	23,000 - 31,000	28,000	13.00	23,000 - 33,000	29,000	13.00
Occupational Therapist	32,000 - 51,000	42,000	26.00	32,000 - 39,000	36,000	26.00	38,000 - 39,000	39,000	28.00	32,000 - 39,000	36,000	28.00	39,000 - 49,000	45,000	27.00
Registered General Nurse	32,000 - 51,000	42,000	26.00	33,000 - 42,000	38,000	24.00	33,000 - 38,000	36,000	23.00	33,000 - 40,000	37,000	22.00	33,000 - 39,000	37,000	23.00
Registered Mental Health Nurse	44,000 - 47,000	46,000	28.00	37,000 - 40,000	39,000	25.00	37,000 - 39,000	38,000	25.00	37,000 - 40,000	39,000	25.00	37,000 - 45,000	41,000	25.00
(Advanced) Nurse Practitioner	45,000 - 47,000	47,000	27.00	37,000 - 42,000	40,000	31.00	42,000 - 42,000	43,000	30.00	40,000 - 42,000	42,000	31.00	39,000 - 42,000	41,000	31.00
Physiotherapist	45,000 - 49,000	48,000	29.00	38,000 - 39,000	39,000	26.00	37,000 - 39,000	39,000	26.00	39,000 - 41,000	41,000	26.00	38,000 - 39,000	39,000	26.00
Speech & Language Therapist	49,000 - 51,000	51,000	32.00	40,000 - 41,000	41,000	28.00	41,000 - 42,000	42,000	27.00	41,000 - 42,000	42,000	29.00	41,000 - 45,000	43,000	36.00

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Healthcare Assistant	23,000 - 26,000	25,000	13.00	23,000 - 25,000	24,000	13.00	23,000 - 29,000	27,000	13.00	24,000 - 29,000	27,000	14.00
Occupational Therapist	39,000 - 40,000	40,000	27.00	31,000 - 39,000	36,000	26.00	38,000 - 39,000	39,000	27.00	37,000 - 39,000	39,000	33.00
Registered General Nurse	33,000 - 42,000	38,000	22.00	33,000 - 41,000	38,000	23.00	33,000 - 45,000	40,000	22.00	33,000 - 36,000	35,000	28.00
Registered Mental Health Nurse	37,000 - 41,000	39,000	27.00	37,000 - 40,000	39,000	26.00	37,000 - 39,000	38,000	25.00	38,000 - 38,000	39,000	29.00
(Advanced) Nurse Practitioner	35,000 - 42,000	39,000	28.00	41,000 - 42,000	42,000	32.00	37,000 - 41,000	40,000	32.00	39,000 - 42,000	42,000	24.00
Physiotherapist	39,000 - 46,000	43,000	25.00	39,000 - 41,000	41,000	25.00	39,000 - 39,000	40,000	26.00	38,000 - 40,000	40,000	29.00
Speech & Language Therapist	41,000 - 49,000	46,000	26.00	36,000 - 41,000	39,000	26.00	41,000 - 50,000	46,000	27.00	42,000 - 43,000	43,000	31.00



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Qualified Social Worker	39,000 - 40,000	40,000	33.00	38,000 - 40,000	44,000	36.00	32,000 - 38,000	38,000	35.00	32,000 - 38,000	35,000	31.00	32,000 - 38,000	35,000	31.00
Social Work Supervisor	45,000 - 60,000	50,000	N/A	42,000 - 57,000	42,000	N/A	40,000 - 55,000	42,000	N/A	43,000 - 58,000	42,000	N/A	42,000 - 57,000	42,000	N/A

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Qualified Social Worker	38,000 - 40,000	39,000	31.00	35,000 - 38,000	37,000	31.00	35,000 - 38,000	37,000	33.00	35,000 - 38,000	37,000	28.00
Social Work Supervisor	39,000 - 54,000	42,000	N/A	40,000 - 55,000	42,000	N/A	40,000 - 55,000	42,000	N/A	40,000 - 55,000	42,000	N/A



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