

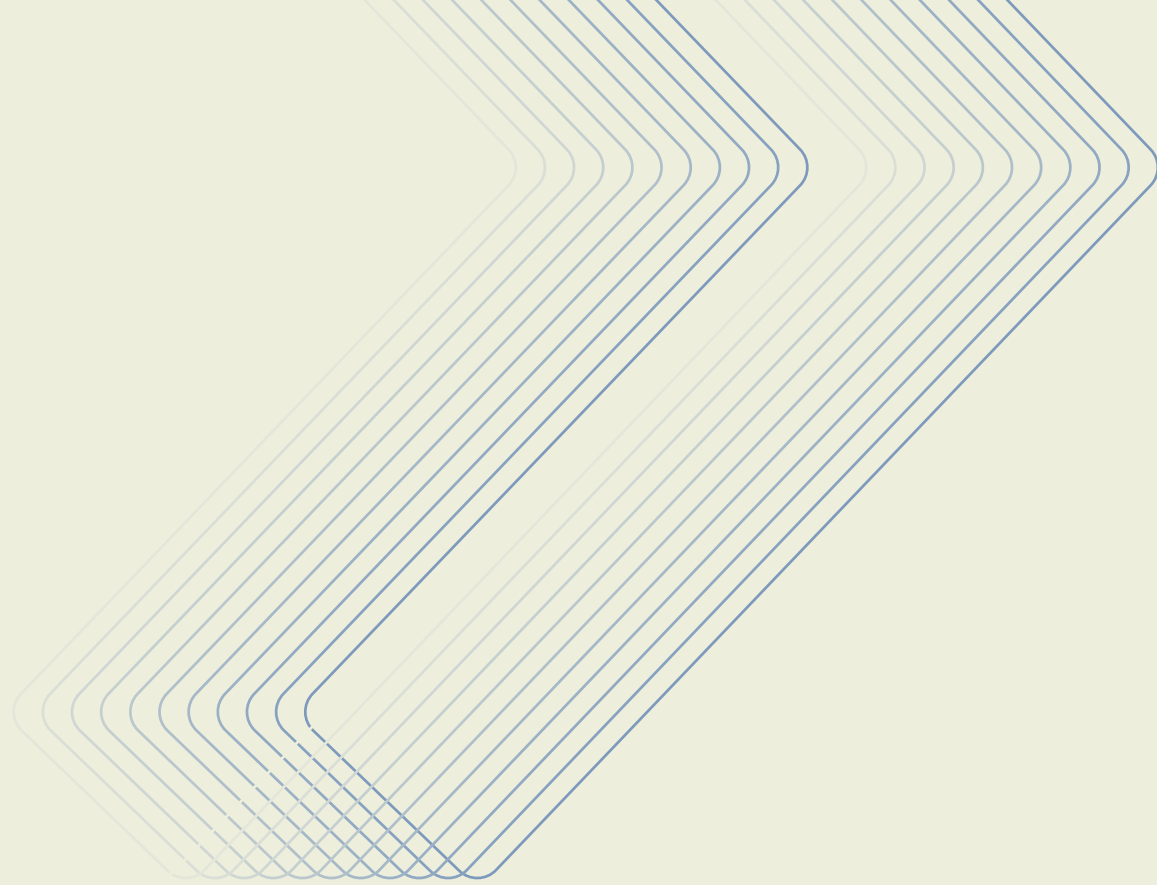
CONSTRUCTION & PROPERTY

# 2025 Salary Guide



**SEARCH**

# Take that next step



## About Search

**At Search, we're dedicated to supporting both candidates and clients in Construction & Property as they navigate a changing landscape.**

For clients, we offer the expertise to meet immediate hiring needs, as well as the insight to plan strategically for future growth. For candidates, we're committed to connecting you with roles that align with your skills, ambitions, and career goals, ensuring you're positioned for success in today's market.

Whether you're a candidate looking to take the next step in Construction & Property or a client seeking skilled professionals to drive your business forward, our partnership-first, insight-led approach ensures that we're here to support you at every stage. Together, we're building pathways to success for professionals and organisations alike, making it easy to find the right fit, no matter the challenge.

For clients seeking a tailored approach to workforce planning, our [Recruiting](#) page provides an overview of how we can support you with customised recruitment strategies. From temporary staffing to permanent placements, we offer solutions that adapt to your business needs, helping you build resilient teams that are equipped for the future. Explore our range of recruitment options and discover how Search can be a strategic partner in achieving your hiring goals.

## Methodology



This guide is based on insights from our recent sentiment survey, sent to our extensive database of both clients and candidates. The salary data has been carefully compiled using information gathered throughout 2024 from our job board partners, candidate registrations, and Search offices across the UK. It reflects job listings, insights from our specialist consultants, and trends across the industry.

Please note that these figures are approximate and can vary based on factors such as specific employer, experience, and qualifications.

## Salaries

[Trades and Labour](#)

[3](#)

[Management](#)

[5](#)

## Stay in touch

Follow us on social media.



Visit our [Contact us](#) page for more ways to connect.



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Bricklayer	23,000 - 48,000	35,500	19.27	23,000 - 48,000	34,000	18.26	23,000 - 48,000	33,000	18.16	23,000 - 48,000	34,000	18.26	23,000 - 48,000	31,000	18.09
Crane Supervisor	46,000 - 72,000	58,000	22.00	39,000 - 54,600	43,000	22.00	39,000 - 54,600	43,000	22.00	39,000 - 54,600	43,000	22.00	39,000 - 54,600	43,000	22.00
Demolition Operative	28,000 - 34,000	32,000	14.25	28,000 - 34,000	32,000	14.16	28,000 - 34,000	32,000	14.16	28,000 - 34,000	32,000	14.16	28,000 - 34,000	32,000	14.16
Electrician	37,000 - 40,000	39,000	22.98	33,000 - 38,000	36,000	21.24	33,000 - 38,000	36,000	21.24	33,000 - 38,000	36,000	21.24	33,000 - 38,000	36,000	21.24
Foreman	43,000 - 45,000	45,000	21.31	40,000 - 41,000	41,000	20.91	40,000 - 41,000	41,000	28.38	41,000 - 45,000	43,000	23.81	38,000 - 41,000	40,000	26.14
General Operative	30,000 - 31,000	31,000	13.14	23,000 - 27,000	25,000	11.52	23,000 - 27,000	25,000	11.52	23,000 - 27,000	25,000	11.52	23,000 - 27,000	25,000	11.52
HVAC Engineer	44,000 - 53,000	49,000	25.82	44,000 - 50,000	47,000	19.54	44,000 - 48,000	47,000	20.38	44,000 - 43,000	44,000	20.46	37,000 - 44,000	41,000	15.24
Joiner	36,000 - 38,000	37,000	19.87	31,000 - 32,000	32,000	18.64	31,000 - 32,000	32,000	18.64	31,000 - 32,000	32,000	18.64	31,000 - 32,000	32,000	18.64

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Bricklayer	23,000 - 48,000	31,000	18.09	23,000 - 48,000	34,000	18.26	23,000 - 48,000	31,000	18.20	23,000 - 48,000	31,000	18.26
Crane Supervisor	39,000 - 54,600	43,000	22.00	39,000 - 54,600	43,000	22.00	39,000 - 54,600	43,000	22.00	39,000 - 54,600	43,000	22.00
Demolition Operative	28,000 - 34,000	32,000	14.16	28,000 - 34,000	32,000	14.16	28,000 - 34,000	32,000	14.16	28,000 - 34,000	32,000	13.34
Electrician	33,000 - 38,000	36,000	21.24	33,000 - 38,000	36,000	21.24	33,000 - 38,000	36,000	21.24	33,000 - 38,000	36,000	20.86
Foreman	41,000 - 46,000	44,000	22.88	41,000 - 49,000	45,000	27.21	41,000 - 48,000	44,000	21.38	37,000 - 38,000	44,000	22.20
General Operative	23,000 - 27,000	25,000	11.52	23,000 - 27,000	25,000	11.52	23,000 - 27,000	25,000	11.52	23,000 - 28,000	25,000	11.62
HVAC Engineer	40,000 - 44,000	43,000	16.56	40,000 - 44,000	43,000	19.85	38,000 - 44,000	43,000	15.75	39,000 - 44,000	43,000	19.36
Joiner	31,000 - 32,000	32,000	18.64	31,000 - 32,000	32,000	18.64	31,000 - 32,000	32,000	18.64	31,000 - 33,000	32,000	17.32



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Labourer	24,000 - 28,000	27,000	11.44	21,000 - 28,000	25,000	11.44	21,000 - 28,000	25,000	11.44	21,000 - 28,000	25,000	11.44	21,000 - 28,000	25,000	11.44
Painter	32,000 - 36,000	34,000	17.09	29,000 - 36,000	33,000	17.06	29,000 - 36,000	33,000	17.06	29,000 - 36,000	33,000	17.06	29,000 - 36,000	33,000	17.06
Plumber	33,000 - 38,000	36,000	21.92	32,000 - 36,000	34,000	19.68	32,000 - 36,000	34,000	19.68	32,000 - 36,000	34,000	19.68	32,000 - 36,000	34,000	19.68
Refrigeration Engineer	38,000 - 42,000	40,000	16.62	38,000 - 42,000	40,000	16.62	38,000 - 42,000	40,000	16.62	38,000 - 42,000	40,000	16.62	38,000 - 42,000	40,000	16.62
Scaffolder	42,000 - 51,000	47,000	21.84	41,000 - 42,000	42,000	21.70	41,000 - 42,000	42,000	21.70	41,000 - 42,000	42,000	21.70	41,000 - 42,000	42,000	21.70
Site Engineer	41,000 - 50,000	46,000	48.79	39,000 - 40,000	41,000	43.46	40,000 - 49,000	45,000	35.31	40,000 - 42,000	42,000	41.25	40,000 - 46,000	44,000	28.89
Telehandler	32,000 - 35,000	34,000	19.13	32,000 - 35,000	34,000	18.73	32,000 - 35,000	34,000	18.73	32,000 - 35,000	34,000	18.73	32,000 - 35,000	34,000	18.73

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Labourer	21,000 - 28,000	25,000	11.44	21,000 - 28,000	25,000	11.44	21,000 - 28,000	25,000	11.44	19,000 - 24,000	25,000	11.44
Painter	29,000 - 36,000	33,000	17.06	29,000 - 36,000	33,000	17.06	29,000 - 36,000	33,000	17.06	29,000 - 36,000	33,000	17.21
Plumber	32,000 - 36,000	34,000	19.68	32,000 - 36,000	34,000	19.68	32,000 - 36,000	34,000	19.68	32,000 - 34,000	34,000	19.88
Refrigeration Engineer	38,000 - 42,000	40,000	16.62	38,000 - 42,000	40,000	16.62	38,000 - 42,000	40,000	16.62	38,000 - 43,000	40,000	16.62
Scaffolder	41,000 - 42,000	42,000	21.70	41,000 - 42,000	42,000	21.70	41,000 - 42,000	42,000	21.70	32,000 - 40,000	42,000	19.42
Site Engineer	40,000 - 50,000	45,000	42.06	40,000 - 50,000	46,000	21.00	38,000 - 40,000	45,000	40.57	39,000 - 40,000	45,000	40.18
Telehandler	32,000 - 35,000	34,000	18.73	32,000 - 35,000	34,000	18.73	32,000 - 35,000	34,000	18.73	32,000 - 35,000	34,000	18.78



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Estimator	52,000 - 57,000	55,000	N/A	41,000 - 44,000	43,000	N/A	41,000 - 56,000	49,000	N/A	41,000 - 50,000	46,000	N/A	41,000 - 47,000	45,000	N/A
Assistant Site Manager	50,000 - 51,000	50,000	N/A	45,000 - 54,000	50,000	N/A	45,000 - 46,000	46,000	N/A	45,000 - 52,000	49,000	N/A	45,000 - 51,000	49,000	N/A
Quantity Surveyor	43,000 - 56,000	50,000	N/A	51,000 - 54,000	53,000	N/A	51,000 - 53,000	53,000	N/A	39,000 - 51,000	45,000	N/A	50,000 - 51,000	51,000	N/A
Site Manager	50,000 - 51,000	51,000	N/A	45,000 - 54,000	50,000	N/A	45,000 - 46,000	46,000	N/A	45,000 - 52,000	49,000	N/A	45,000 - 51,000	49,000	N/A
Contracts Manager	58,000 - 61,000	60,000	N/A	50,000 - 63,000	57,000	N/A	50,000 - 53,000	52,000	N/A	50,000 - 57,000	54,000	N/A	50,000 - 55,000	53,000	N/A
Project Manager	55,000 - 59,000	58,000	N/A	49,000 - 58,000	54,000	N/A	49,000 - 58,000	54,000	N/A	49,000 - 57,000	54,000	N/A	49,000 - 52,000	51,000	N/A
Construction Manager	60,000 - 62,000	62,000	N/A	59,000 - 63,000	61,000	N/A	59,000 - 63,000	57,000	N/A	57,000 - 59,000	59,000	N/A	55,000 - 59,000	58,000	N/A
Construction Director	54,000 - 90,000	78,000	N/A	54,000 - 90,000	78,000	N/A	54,000 - 90,000	78,000	N/A	54,000 - 90,000	78,000	N/A	54,000 - 90,000	78,000	N/A
Project Director	88,000 - 95,000	92,000	N/A	88,000 - 91,000	90,000	N/A	88,000 - 91,000	90,000	N/A	88,000 - 91,000	90,000	N/A	88,000 - 91,000	90,000	N/A

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Estimator	41,000 - 44,000	43,000	N/A	41,000 - 42,000	42,000	N/A	41,000 - 46,000	44,000	N/A	40,000 - 47,000	44,000	N/A
Assistant Site Manager	45,000 - 50,000	48,000	N/A	45,000 - 47,000	46,000	N/A	45,000 - 50,000	48,000	N/A	47,000 - 48,000	48,000	N/A
Quantity Surveyor	36,000 - 51,000	44,000	N/A	50,000 - 51,000	51,000	N/A	48,000 - 51,000	50,000	N/A	47,000 - 48,000	48,000	N/A
Site Manager	45,000 - 50,000	48,000	N/A	45,000 - 47,000	46,000	N/A	45,000 - 48,000	47,000	N/A	47,000 - 50,000	49,000	N/A
Contracts Manager	45,000 - 50,000	48,000	N/A	50,000 - 60,000	55,000	N/A	50,000 - 52,000	51,000	N/A	49,000 - 52,000	51,000	N/A
Project Manager	42,000 - 49,000	46,000	N/A	49,000 - 52,000	51,000	N/A	49,000 - 50,000	50,000	N/A	48,000 - 52,000	50,000	N/A
Construction Manager	45,000 - 59,000	53,000	N/A	59,000 - 60,000	60,000	N/A	59,000 - 52,000	56,000	N/A	51,000 - 52,000	52,000	N/A
Construction Director	54,000 - 90,000	78,000	N/A	54,000 - 90,000	78,000	N/A	54,000 - 90,000	78,000	N/A	54,000 - 90,000	78,000	N/A
Project Director	88,000 - 91,000	90,000	N/A	88,000 - 91,000	90,000	N/A	88,000 - 91,000	90,000	N/A	82,000 - 88,000	86,000	N/A



**search.co.uk**

Aberdeen | Birmingham | Brighton  
Crawley | Dundee | Edinburgh  
Glasgow | Leeds | Liverpool | London  
Manchester | Newcastle | Sheffield

**SEARCH**