

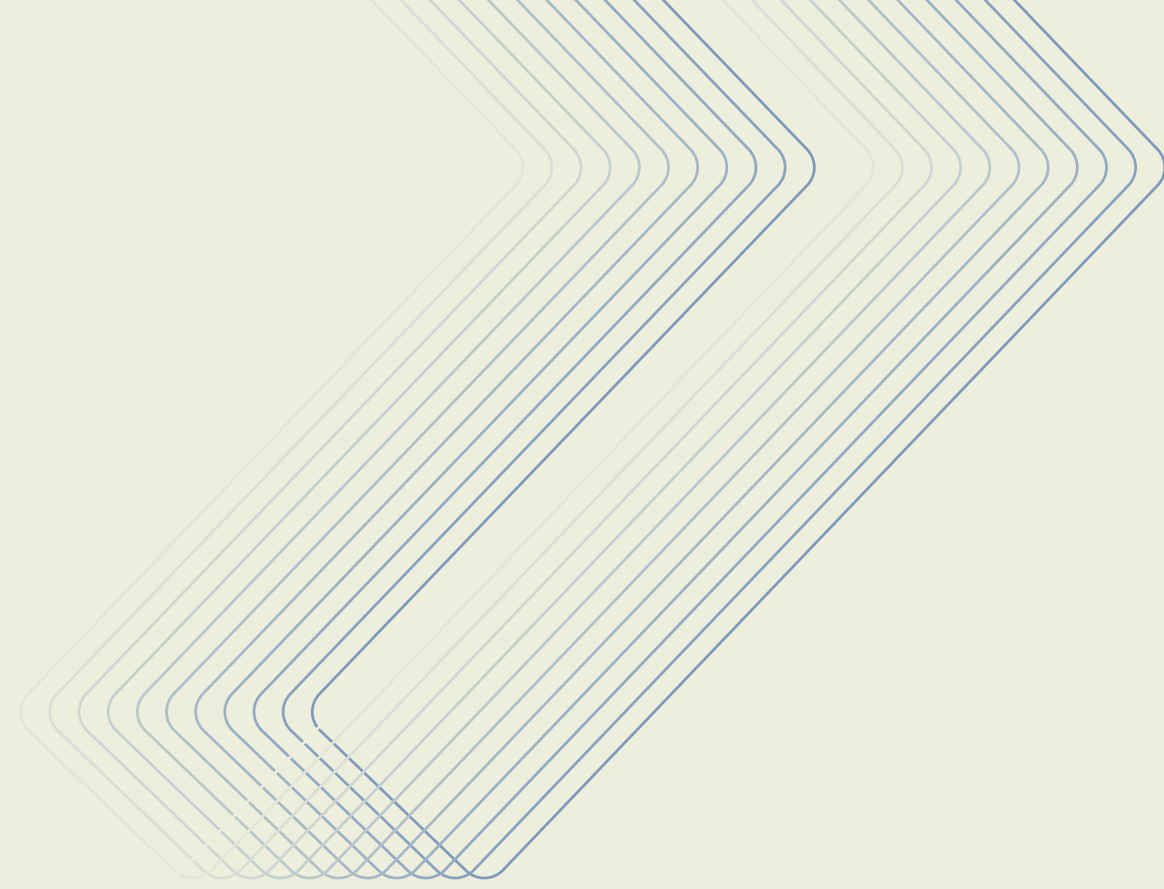
DRIVING

2025 Salary Guide

SEARCH



Take that next step



About Search

At Search, we're dedicated to supporting both candidates and clients in Driving as they navigate a changing landscape.

For clients, we offer the expertise to meet immediate hiring needs, as well as the insight to plan strategically for future growth. For candidates, we're committed to connecting you with roles that align with your skills, ambitions, and career goals, ensuring you're positioned for success in today's market.

Whether you're a candidate looking to take the next step in Driving or a client seeking skilled professionals to drive your business forward, our partnership-first, insight-led approach ensures that we're here to support you at every stage. Together, we're building pathways to success for professionals and organisations alike, making it easy to find the right fit, no matter the challenge.

For clients seeking a tailored approach to workforce planning, our [Recruiting](#) page provides an overview of how we can support you with customised recruitment strategies. From temporary staffing to permanent placements, we offer solutions that adapt to your business needs, helping you build resilient teams that are equipped for the future. Explore our range of recruitment options and discover how Search can be a strategic partner in achieving your hiring goals.

Methodology



This guide is based on insights from our recent sentiment survey, sent to our extensive database of both clients and candidates. The salary data has been carefully compiled using information gathered throughout 2024 from our job board partners, candidate registrations, and Search offices across the UK. It reflects job listings, insights from our specialist consultants, and trends across the industry.

Please note that these figures are approximate and can vary based on factors such as specific employer, experience, and qualifications.

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Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
ADR Driver	38,110 – 39,146	38,666	18.60	25,817 – 40,433	30,000	15.38	25,817 – 40,433	30,000	15.38	25,817 – 40,433	30,000	15.38	25,817 – 40,433	30,000	15.38
HGV Class 1	31,787 – 36,678	35,409	17.02	31,787 – 36,678	36,068	17.34	31,787 – 36,678	34,796	16.72	31,787 – 36,678	35,065	16.85	31,787 – 36,678	33,095	15.91
HGV Class 2	30,000 – 38,000	34,000	16.35	28,000 – 36,000	32,000	15.39	26,000 – 34,000	30,000	14.42	29,000 – 37,000	33,000	15.87	27,000 – 35,000	31,000	14.91
Multi-Drop Driver	21,000 – 32,000	26,906	13.80	19,000 – 28,000	22,827	12.97	20,000 – 31,000	24,078	13.42	21,000 – 32,000	27,529	15.00	19,000 – 28,000	24,614	12.00
HGV Class 1 Trumper	32,000 – 40,000	38,000	19.23	31,000 – 39,000	37,000	18.27	31,000 – 39,000	37,000	17.79	32,000 – 40,000	38,000	18.75	31,000 – 39,000	36,000	17.31

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
ADR Driver	25,817 – 40,433	30,000	15.38	25,817 – 40,433	30,000	15.38	25,817 – 40,433	30,000	15.38	25,817 – 40,433	30,000	15.38
HGV Class 1	31,787 – 36,678	33,161	15.94	31,787 – 36,678	35,913	17.26	31,787 – 36,678	34,924	16.79	31,787 – 36,678	33,073	15.90
HGV Class 2	25,000 – 33,000	29,000	13.94	27,000 – 35,000	31,000	14.91	26,000 – 34,000	30,000	14.42	26,000 – 34,000	30,000	14.42
Multi-Drop Driver	20,000 – 31,000	25,508	13.41	19,000 – 28,000	22,011	12.97	19,000 – 28,000	22,888	12.97	20,000 – 31,000	23,888	13.00
HGV Class 1 Trumper	30,000 – 38,000	35,000	16.83	31,000 – 39,000	37,500	18.03	31,000 – 39,000	36,500	17.55	30,000 – 38,000	35,500	17.07



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