

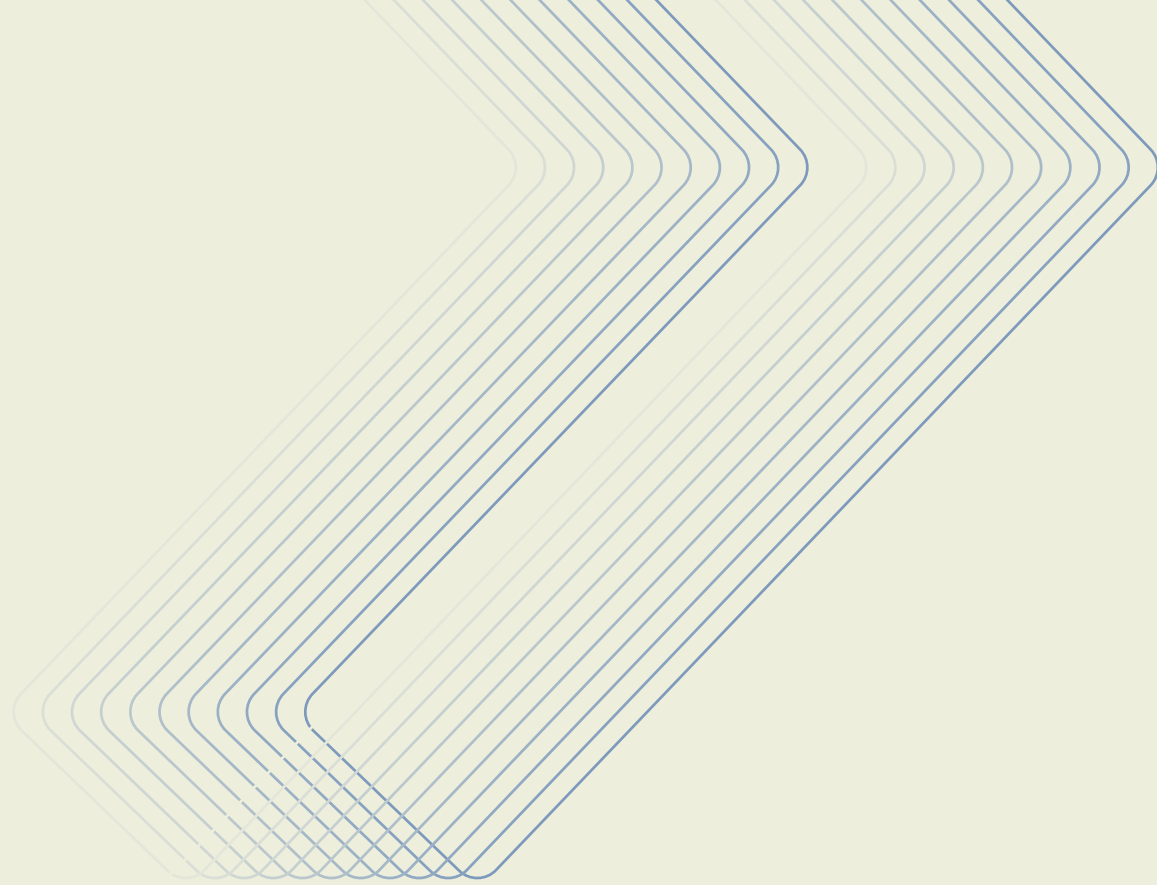
HOSPITALITY

2025 Salary Guide

SEARCH



Take that next step



About Search

At Search, we're dedicated to supporting both candidates and clients in Hospitality as they navigate a changing landscape.

For clients, we offer the expertise to meet immediate hiring needs, as well as the insight to plan strategically for future growth. For candidates, we're committed to connecting you with roles that align with your skills, ambitions, and career goals, ensuring you're positioned for success in today's market.

Whether you're a candidate looking to take the next step in Hospitality or a client seeking skilled professionals to drive your business forward, our partnership-first, insight-led approach ensures that we're here to support you at every stage. Together, we're building pathways to success for professionals and organisations alike, making it easy to find the right fit, no matter the challenge.

For clients seeking a tailored approach to workforce planning, our [Recruiting](#) page provides an overview of how we can support you with customised recruitment strategies. From temporary staffing to permanent placements, we offer solutions that adapt to your business needs, helping you build resilient teams that are equipped for the future. Explore our range of recruitment options and discover how Search can be a strategic partner in achieving your hiring goals.

Methodology



This guide is based on insights from our recent sentiment survey, sent to our extensive database of both clients and candidates. The salary data has been carefully compiled using information gathered throughout 2024 from our job board partners, candidate registrations, and Search offices across the UK. It reflects job listings, insights from our specialist consultants, and trends across the industry.

Please note that these figures are approximate and can vary based on factors such as specific employer, experience, and qualifications.

Salaries

Front of House	3
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Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Catering Assistant	22,000 - 23,000	23,000	12.05	20,000 - 22,000	22,000	11.90	20,000 - 22,000	22,000	11.90	20,000 - 22,000	22,000	11.90	20,000 - 22,000	22,000	11.90
Bar Staff	23,790 - 25,000	25,000	12.80	22,000 - 25,000	24,000	12.20	23,790 - 25,000	25,000	12.50	23,790 - 25,000	25,000	12.50	23,790 - 25,000	25,000	12.50
Barista	26,000 - 27,000	27,000	13.50	26,000 - 27,000	26,000	13.20	24,000 - 26,000	25,000	12.82	24,000 - 26,000	25,000	12.82	24,000 - 26,000	25,000	12.82
Waiting Staff	27,000 - 37,000	32,000	12.95	25,000 - 31,000	28,000	11.53	25,000 - 26,000	26,000	11.67	25,000 - 39,000	32,000	11.47	25,000 - 38,000	32,000	11.74
Assistant Manager	35,000 - 40,000	37,000	N/A	32,000-40,000	37,000	N/A	32,000 - 40,000	37,000	N/A	32,000 - 40,000	37,000	N/A	32,000 - 40,000	37,000	N/A
Bar Manager	36,000 - 41,000	39,000	N/A	29,000 - 35,000	30,000	N/A	27,000 - 31,000	29,000	N/A	27,000 - 31,000	29,000	N/A	27,000 - 31,000	29,000	N/A
Restaurant Manager	39,000 - 47,000	43,000	N/A	33,000 - 38,000	36,000	N/A	33,000 - 44,000	39,000	N/A	33,000 - 42,000	38,000	N/A	32,000 - 33,000	33,000	N/A
Area/ Operations Manager	55,000 - 80,000	65,000	N/A	55,000 - 80,000	57,000	N/A	55,000 - 80,000	57,000	N/A	55,000 - 80,000	57,000	N/A	55,000 - 80,000	57,000	N/A
Operations Director	75,000-100,000	76,000	N/A	75,000 - 100,000	76,000	N/A	75,000 - 100,000	76,000	N/A	75,000 - 100,000	76,000	N/A	75,000 - 100,000	76,000	N/A

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Catering Assistant	20,000 - 22,000	22,000	11.90	20,000 - 22,000	22,000	11.90	20,000 - 22,000	22,000	11.90	22,000 - 23,000	23,000	12.00
Bar Staff	23,790 - 25,000	25,000	12.50	23,790 - 25,000	25,000	12.50	23,790 - 25,000	25,000	12.50	23,790 - 25,000	25,000	12.50
Barista	24,000 - 26,000	25,000	12.82	24,000 - 26,000	25,000	12.82	24,000 - 26,000	25,000	12.82	24,000 - 26,000	25,000	12.82
Waiting Staff	25,000 - 26,000	26,000	11.44	25,000 - 34,000	30,000	11.68	25,000 - 34,000	30,000	11.44	24,000 - 26,000	25,000	11.44
Assistant Manager	32,000 - 40,000	37,000	N/A	32,000 - 40,000	37,000	N/A	32,000 - 40,000	37,000	N/A	31,000 - 39,000	36,000	N/A
Bar Manager	27,000 - 31,000	29,000	N/A	29,000 - 35,000	30,000	N/A	25,000 - 30,000	28,000	N/A	27,000 - 31,000	29,000	N/A
Restaurant Manager	33,000 - 45,000	39,000	N/A	31,000 - 33,000	32,000	N/A	33,000 - 55,000	44,000	N/A	31,000 - 40,000	36,000	N/A
Area/ Operations Manager	55,000 - 80,000	57,000	N/A	55,000 - 80,000	57,000	N/A	55,000 - 80,000	57,000	N/A	55,000 - 80,000	57,000	N/A
Operations Director	75,000 - 100,000	76,000	N/A	75,000 - 100,000	76,000	N/A	75,000 - 100,000	76,000	N/A	65,000 - 90,000	68,000	N/A



Job title	London			East			North West			South East			South West		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Kitchen Assistant	23,800 - 26,000	25,000	11.92	23,800 - 26,000	25,000	11.89	23,800 - 26,000	26,000	12.04	23,800 - 26,000	25,000	11.92	23,800 - 26,000	25,000	11.89
Kitchen Porter	23,800 - 26,000	25,000	11.78	23,800 - 26,000	25,000	11.55	23,800 - 26,000	25,000	11.69	23,800 - 26,000	25,000	11.55	23,800 - 26,000	25,000	11.55
Chef de Partie	32,000 - 43,000	38,000	16.50	28,000 - 37,000	33,000	15.66	28,000 - 45,000	37,000	16.00	28,000 - 37,000	33,000	15.66	28,000 - 38,000	34,000	15.80
Sous Chef	38,000 - 47,000	43,000	17.83	31,000 - 32,000	32,000	15.07	32,000 - 42,000	41,000	15.52	32,000 - 39,000	36,000	15.07	32,000 - 39,000	35,000	15.07
Head Chef	45,000 - 70,000	55,000	N/A	38,000 - 60,000	40,000	N/A	38,000 - 60,000	40,000	N/A	38,000 - 60,000	40,000	N/A	38,000 - 60,000	40,000	N/A

Job title	North East			Midlands			Yorkshire and Humber			Scotland		
	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr	£ Range	£ Average	£ Average p/hr
Kitchen Assistant	23,800 - 26,000	25,000	11.89	23,800 - 26,000	25,000	11.89	23,800 - 26,000	25,000	11.97	23,800 - 26,000	25,000	11.92
Kitchen Porter	23,800 - 26,000	25,000	11.55	23,800 - 26,000	25,000	11.55	23,800 - 26,000	25,000	11.55	23,800 - 26,000	25,000	11.72
Chef de Partie	28,000 - 33,000	31,000	15.00	28,000 - 44,000	36,000	15.90	28,000 - 48,000	37,000	16.00	27,000 - 47,000	36,000	15.90
Sous Chef	32,000 - 42,000	41,000	15.52	32,000 - 42,000	39,000	15.52	32,000 - 42,000	38,000	15.52	32,000 - 42,000	36,000	15.07
Head Chef	38,000 - 60,000	40,000	N/A	38,000 - 60,000	40,000	N/A	38,000 - 60,000	40,000	N/A	38,000 - 60,000	40,000	N/A



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